

Bennett Village Stakeholder Update December 2025

Hello and Seasons' Greetings!

It is hard to believe that we are once again closing out another year and getting ready to usher in a new year. As the old adage goes - time flies when you are having fun, and nothing could be truer here at Bennett Village!

This past year saw the team at Bennett celebrate some key achievements and milestones. We successfully implemented two large software projects – NetSuite and Staff Schedule Care. I want to extend my gratitude to the Finance Team and the senior leadership team for their hard work in onboarding these programs! The year was capped off being nominated and winning Best Large Business in Halton Hills – a fantastic achievement by all! Thank you!

On the development front, our new project plans passed a key approval process with the Ministry of Health's technical team. We are now waiting for final approval from the Licensing team regarding our request for the additional 32 beds. We also welcomed a new Director of Development, Erin Kelly, and we are excited to begin rolling out our new <u>Capital Campaign</u>.

I would like to thank the Bennett Village Board of Directors for not only challenging us to grow and succeed but also trusting the leadership team to deliver exceptional care. In addition, I would also like to thank our residents, family members, and our Family Council for your partnership and collaboration on how we are caring for you and your loved ones. I know I speak for the entire employee team when I say it is a pleasure to serve you!

Happy Holidays from our team to yours. May your season sparkle with cheer and your New Year be bright!

Sincerely,

Jeff

Jeff Renaud, Chief Executive Officer, Bennett Village



